

## POLITICA PEFC

The PEFC Council is the global organization that promotes sustainable forest management through forest certification and labeling of forest products. Products with the PEFC declaration and / or the label guarantee customers and the final consumer that the raw material are products based in sustainably managed forests, recycled material and PEFC controlled sources.

Roncoroni Spa, as an intermediary in the supply chain of forest products, has a management system that implements according to the requirements of the PEFC standards in order to guarantee the correct application and maintenance of the PEFC chain of custody.

In light of the above, the organization explicitly declares, both for the present and for the future and for the entire duration of the relationship with the PEFC Council, that it is not directly or indirectly involved in the following forestry activities deemed unacceptable:

- do not comply with local, national or international legislation on forest management, in particular with the following issues:
- don't maintain forestry-cultural operations and harvesting level exceed, don't maintain conservation of biodiversity and the conversion of forests to other uses
- management of areas with recognized high environmental and cultural values
- use protected and endangered species, including CITES requirements
- encourage issues of health and work of forest workers
- don't respect property, possession and use rights of indigenous peoples
- don't respect ownership, possession and use rights of third parties
- don't comply in payment of taxes and fees.
- non-compliant with the legislation in force in the country of felling in relation to trade and customs obligations, as regards the forestry sector (eg illegal logging or trade in wood or illegal forest products);
- use of genetically modified organisms of forest origin
- conversion of forests to other types of vegetation, including the conversion of primary forests to forest plantations.

Roncoroni undertakes to comply with the social, health and safety requirements in the workplace, defined in the Standard PEFC ST 2002: 2020 Chain of Custody of Forest and Tree Based Products - Requirements (PEFC ITA 1002: 2020) and which are based on the Declaration of the ILO on Fundamental Principles and Rights at Work, 1998.

In particular:

- complies with the legislative requirements regarding health and safety in the workplace
- guarantees working conditions that do not endanger safety or health
- does not prevent workers from freedom of association, the choice of their representatives and collective bargaining with the employer
- does not use forced labor
- does not use workers below the legal minimum age or of compulsory school age• does not discriminate against workers for employment and treatment opportunities.

Orsenigo (CO), 06/04/2022