

FSC POLICY

Roncoroni is associated with the Forest Stewardship Council A.C. (FSC).

Hereby Roncoroni explicitly states that it has read and understood the “Policy for the Association of Organizations with FSC” as published under www.fsc.org.

This policy stipulates FSC’s position with regards to unacceptable activities by organizations which already are or would like to be associated with FSC.

In light of the above, the Organization explicitly agrees currently and in the future, as long as the relationship with FSC exists, not to be directly or indirectly involved in the following unacceptable activities:

- a) Illegal harvesting or illegal trade* in forest products*
- b) Violation of customary* or human rights* within the forestry or forest products sector*
- c) Violation of workers’ rights* and principles defined in the International Labour Organization (ILO) Declaration on Fundamental Principles and Rights at Work within the forestry or forest products sector*
- d) Destruction of High Conservation Values* (HCVs) in forests or High Conservation Value areas*
- e) Conversion of natural forest cover*
- f) Use of genetically modified* organisms in forestry operations for any other purposes than research

Roncoroni is committed to respecting Core Labour requirements, in particular:

- a) Effective abolition of child labour
- b) Eliminate all forms of forced and compulsory labour
- c) Eliminate discrimination in employment and occupation
- d) Respect freedom of association and the effective right to collective bargaining

The organization is committed to meeting to occupational health and safety (OHAS).

This policy is disseminated within the company through posting on the noticeboard and delivery to employees; it is also available externally through the company website.

Orsenigo (CO), 20/02/2024